



U.S. Army NAF Retirement and 401(k) Savings Plan Remittance Instructions as of 1 October 2008

U.S. Army NAF Retirement Plan

Deduct the following percentages from gross pay subject to Federal Income Tax. Do not include LQA (Living Quarters Allowance). Effective 1 Jan 97, do not include lump sum annual leave, severance pay, VSIP, retention, relocation, or recruitment bonuses as part of gross pay for retirement contribution or 401(k) deferral calculations:

Employee Contributions						Employer Contributions							
1987	3%	1995	2%	2003	2%	1987	3%	10/1/94-9/30/94	6.5%	10/1/01	5.5%	10/1/07	6.5%
1988	3%	1996	2%	2004	2%	1988	3%	1995	6.5%	10/1/02	5.5%	10/1/08	6.5%
1989	3%	1997	2%	2005	2%	1989	3%	1996	6.5%	10/1/03	6.5%		
1990	3%	1998	2%	2006	2%	1990	3%	1997	6.5%	10/1/04	6.5%		
1991	2%	1999	2%	2007	2%	1991	2%	1998	6.5%	10/1/05	6.5%		
1992	2%	2000	2%			1992	2%	1999	6.5%	10/1/06	6.5%		
1993	2%	2001	2%			1993	2%	10/1/00	5.5%				
1994	2%	2002	2%			1994	2%	thru 9/30/94					

Effective 1 Jan 98, participants of the USANAF Retirement Plan are eligible to purchase military service credit up to 5 years. Appropriated fund participants must deal directly with the Army NAF Benefits Office for requests and purchases of military service. 1-877-384-2340.

U.S. Army NAF 401(k) Savings Plan

The savings plan was established on 1 Jan 92. Based on the employee's election, deduct the following percentages from gross pay subject to Federal Income Tax. Do not include LQA. Effective 1 Jan 97, do not include lump sum annual leave, VSIP, retention, relocation, recruitment bonuses or severance pay as part of gross pay for 401(k) savings plan contribution calculations:

Employee Elective Deferral	Employer Match
1%	1.0%
2%	2.0%
3%	2.5%
4-100%	3.0%

Effective 1/1/02 up to 100% of eligible pay less required deductions (taxes, premiums, retirement contributions, social security, garnishments, allotments etc) The I.R.S. maximum annual employee contribution to 401(k) savings plans is listed below:

1992	\$8,475.00	1995	\$9,240.00	1998	\$10,000.00	2001	\$10,500	2004	\$13,000	2007	\$15,500
1993	\$8,994.00	1996	\$9,500.00	1999	\$10,000.00	2002	\$11,000	2005	\$14,000	2008	\$15,500
1994	\$9,240.00	1997	\$9,500.00	2000	\$10,500.00	2003	\$12,000	2006	\$15,000	2009	\$16,500

Over 50 Catch-Up Contributions-Employees over age 50 in 2009, are permitted to put in an additional \$5000, for a total amount of \$22,000. Employees should complete DA form 7426 and increase their deferral percentage to reach the additional IIRS maximum allowable, if they desire this option. Visit www.nafbenefits.com 401k section. Click 401k Proj. for calculator.

Timeliness of remittance is limited to 3 days following the end of the official pay day of the submitting payroll office. Please send original bi-weekly reports. The calculation worksheet must be submitted on hardcopy report with a U.S. Treasury check to the reporting location at: NAF Financial Services, ATTN: Retirement Portability Desk (Ms. Kay Allen), P.O. Box 6111, Texarkana, Texas 75505-6111, DSN 829-3720. The Army NAF Employee Benefits Office address is P.O. Box 100057, Arlington, VA 22210-3507. Toll free number in the U.S. 1-877-384-2340, commercial 703-681-7261 and DSN 761-7261. Fax 7369. POC Larry Cochran at 703-508-0197 or email larry.cochran2@us.army.mil.